

**KOKI-TV, KMYT-TV;
KRMG-FM, KRMG-AM, KWEN-FM, KJSR-FM, KRAV-FM
EEO PUBLIC FILE REPORT
December 17, 2019 – January 31, 2020**

II. Master Recruitment Source List

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
1	AARP 6539 East 31 st Street. Ste 9 Tulsa, OK 74145	Ellen Swift Phone: 918-621-4480	sctulsaok@aol.com		N
2	American Broadcasting School 4511 SE 28 th St. Oklahoma City, OK 73115	Stacy Cochrell Phone: 405-672-6511	abs@radioschool.com		N
3	American Indian Ed. Training & Employment Center 4801 North Classen Blvd. Ste 200 Oklahoma City, OK 73118	Elaine Oliver Phone: 405-810-9202	Elaine.oliver@uuic.org		Y
4	Cameron University Career Svcs 2800 West Gore Blvd. Lawton, OK 73505	Paula Merrifield Phone: 580-581-6769	hirecameronaggies@cameron.edu		N
5	Cherokee Nation PO Box 948 Tahlequah, OK 74465	Cynthia Wilson Phone: 918-453-5334	Cyndia-wilson@cherokee.org		N
6	Chickasaw Nation 520 East Arlington Ada, OK 74820	Haleigh McKinzie Phone: 580-436-7259	Haleigh.mckinzie@chickasaw.net		N
7	Department of Human Services 444 South Houston Tulsa, OK 74127	Sharon Reed Phone: 918-581-2913	Sharon.reed@okdhs.org		N
8	East Central University 1100 E. 14 th Street Ada, OK 74820	Samantha Dillehay Phone: 580-559-5598	sdillehy@ecok.edu		N
9	Goodwill Job Connection – Tulsa West TulsaWorks Career Academy 2800 Southwest Blvd Tulsa, OK 74107	Clarice Floyd Phone: 918-581-1270	cfloyd@goodwilltulsa.org JobPostings@goodwilltulsa.org		Y
10	John Brown University 2000 West University Street Siloam Springs, AR 72761	Brittany Ladner Phone: 479-524-7263	cda@jbu.edu		Y
11	Langston University PO Box 1255 204 Gandy Hall Langston, OK 73050	James Wallace Phone: 405-466-3240	jawallace@langston.edu		Y
12	Missouri State University 901 S. National Ave Springfield, MO 65897	Marjorie Stewart Phone: 417-836-5636	careercenter@missouristate.edu		N

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
13	Missouri Valley College 500 E. College Marshall, MO 65340	Tiffany Bergman Phone: 660-831-4618	bergmant@moval.edu		N
14	Northeastern State University 705 North Grand Tahlequah, OK 74464	Autumn Stafford Phone: 918-444-3110 Dawn Giles Phone: 918-449-6140	careerservices@nsuok.edu giles@nsuok.edu		Y
15	Northern Oklahoma College 1220 East Grand Avenue Tahlequah, OK 74653	Jill Helmer Phone: 580-628-6240	Jill.helmer@noc.edu		Y
16	Northside Chamber of Commerce PO Box 1914 Lawton, OK 73502	Nicole Bailey Phone: 580-355-9547	Ndbldb2005@yahoo.com		N
17	OAB Job Bank 6520 N. Western Ste. 104 Oklahoma City, OK 73116	Nancy Struby Phone: 405-848-0771	struby@oabok.org		N
18	Oklahoma City University 2501 N. Blackwelder Oklahoma City, OK 73106	Lynette Martin Phone: 405-521-5171	lmartin@okcu.edu		N
19	Oklahoma Employment Security Commission – Veterans 1700 S. Main Sapulpa, OK 74066	Ron Julian Phone: 918-224-9430 ext.102	Ronald.julian@oesc.state.ok.us		N
20	Oklahoma Employment Security Commission 14002 E 21 st St., Suite 1030 Tulsa, OK 74134	LaDeana Moore Phone: 918-796-1226	Ladeana.moore@oesc.state.ok.us		Y
21	Oklahoma State University – Tulsa 130 North Hall 700 N Greenwood Ave Tulsa, OK 74106	Madison Duffy Phone: 918-594-8208	Maddie.duffy@okstate.edu		N
22	Oklahoma State University – Okmulgee 1801 E 4 th Okmulgee, OK 74447	Mark Allen Phone: 918-293-4830	Mark.allen@okstate.edu		N
23	Oklahoma State University Career Svs – Stillwater 206 Paul Miller Bldg Stillwater, OK 74078	Jack Hodgson Phone: 888-678-4473	Jack.hodgson@okstate.edu careers@okstate.edu		N
24	Oral Roberts University 7777 S Lewis Tulsa, OK 74171	Kelan Henderson Phone: 918-495-6912	kehenderson@oru.edu		Y
25	Resonance Center for Women 1608 South Elwood Tulsa, OK 74119	Cathy Hodges Phone: 918-587-3888, ext.224 Jerra Rhea Phone: 918-587-3888	chodges@resonancetulsa.org JRhea@resonancetulsa.org		Y
26	Rogers State University 1701 W Will Rogers Blvd Claremore, OK 74017	Lyndsey Simmons Phone: 918-343-7796	hr@rsu.edu		N

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
27	Rose State College 6420 SE 15 th Street Midwest City, OK 73120 www.ecampusrecruiter.com/rose	Pam Emmons Phone: 405-733-7488	pemmons@rose.edu		Y
28	Southern Nazarene University 6729 Northwest 39 th Expressway Bethany, OK 73008	Angela Rhodes Phone: 405-717-6226	career@snu.edu		Y
29	Southwestern Oklahoma State University 100 Campus Drive Weatherford, OK 73096	Heather Hummel Phone: 580-774-3233	Heather.hummel@swosu.edu		N
30	The Bridges Foundation 1345 N. Lewis Ave. Tulsa, OK 74110	Vicki Halladay Phone: 918-592-3333	vhalladay@thebridgesfound.org		N
31	The Major Group 6128 E 38 th St. Ste.307 Tulsa, OK 74135		majortc@aol.com		N
32	Tulsa Community College 909 South Boston 1014R Tulsa, OK 74119	Christina Ursin Phone: 918-595-7110	christina.ursin@tulsacc.edu		N
33	Tulsa Housing Authority 415 East Independence Tulsa, OK 74106	Rachella McAnulty Phone: 918-581-5723	hr@tulahousing.org		N
34	Tulsa Job Corps 1133 North Lewis Avenue Tulsa, OK 74110	Michael Davis Phone: 918-591-5677	Davis.michael.h@jobcorps.org		Y
35	Tulsa Technology Center PO Box 477200 Tulsa, OK 74147	Deb McCaskey Phone: 918-828-5216	Deb.mccaskey@tulsatech.edu		Y
36	University of Arkansas Pine Bluff 1200 N University Dr Mail Slot 4975 Pine Bluff, AR 71601	Yulanda Riley Phone: 870-575-8461	riley@uapb.edu		N
37	University of Arkansas Fayetteville One University of Arkansas ARKU 607 Fayetteville, AR 72701	Susan Pospisil Phone: 479-575-2804	recruit@uark.edu		Y
38	University of Central Oklahoma Career Svcs 100 North University Drive Edmond, OK 73034 www.collegecentral.com/uco/	Will Heckenkemper Phone: 405-974-3346	careers@uco.edu		N
39	University of Oklahoma Ellison Hall Rm 234 633 Elm Ave Norman, OK 73071	Adrienne Jablonski Phone: 405-325-9122	ajablonski@ou.edu	1	N
40	University of Phoenix 10810 E 45 th St Tulsa, OK 74146	Jennifer Wilson Phone: 918-622-4877	Jennifer.wilson@phoenix.edu		N

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
41	University of Tulsa 800 South Tucker Dr Tulsa, OK 74104-9700 www.hireTUgrads.com	Nicole Loykasek Phone: 918-631-2896 Austin Painchaud Phone: 918-631-2896	austin-painchaud@utulsa.edu recruitingcoordinator@utulsa.edu		Y
42	Vatterott College 4343 S 118 th E Ave Suite A Tulsa, OK 74146	Carolyn Brown Phone: 877-201-4433	Carolyn.brown@vatterott.edu		N
43	TVJobs.com	Mark	admin@tvjobs.com		N
44	KOKI FOX23 Station Website 2625 South Memorial Drive Tulsa, OK 74129 www.fox23.com	Danielle Lisle Phone: 918-388-5231	dlisle@fox23.com		N
45	Cox Media Group Career Website Internet/Intranet – www.jobs.coxmediagroup.com	Company Internet Posting		7	N
46	DiversityInc.com Internet/Intranet – www.diversityinc.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
47	Glassdoor.com Internet/Intranet – www.glassdoor.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
48	Indeed.com Internet/Intranet – www.indeed.com	Internet Posting – Automatic wrap from Cox Media Group Career Website		1	N
49	Nexxt.com Internet/Intranet – www.nexxt.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
50	Recruit Military Internet/Intranet – www.recruitmilitary.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
51	America's Job Exchange Internet/Intranet – www.americasjobexchange.com	Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner- Peyser centers and 4,500 affiliated diversity websites			N
52	Employee Referrals	Referrals from current employees		1	N
53	Internal Employee	Internal Employee			N
Sources for Specific Vacancies					
54	All Access Job Board Internet/Intranet – www.allaccess.com	Internet Posting			N
55	Careerbuilder Internet/Intranet – www.careerbuilder.com	Internet Posting			N

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
56	Dice Internet/Intranet – www.dice.com	Internet Posting			N
57	LinkedIn Internet/Intranet – www.linkedin.com	Social Network			N
58	MediaBistro Internet/Intranet – www.mediabistro.com	Internet Posting	Liana.choi@mediabistro.com		N
59	MediaRecruiter Internet/Intranet – www.mediarecruiter.com	Internet Posting	art@mediarecruiter.com		N
60	Monster Internet/Intranet – www.monster.com	Internet Posting			N
61	Simplyhired.com Internet/Intranet – www.simplyhired.com	Internet Posting			N
62	Spots N Dots Internet/Intranet – www.spotsndots.com	Internet Posting			N
63	ZipRecruiter Internet/Intranet – www.ziprecruiter.com	Internet Posting			N
64	Facebook Internet/Intranet – www.facebook.com	Social Network			N
65	Directly Sourced by Recruiter	Cox Recruiter			N
66	Former Employee	Referral from former employee			N
67	Magazine and Trade Publication	Magazine and Trade Publication			N
68	Radio KRAV-FM, KWEN-FM, KWEN-HD2, KJSR-FM, KRMG-FM	Radio Advertisement			N
	TOTAL INTERVIEWS			10	

**KOKI-TV, KMYT-TV;
 KRMG-FM, KRMG-AM, KWEN-FM, KJSR-FM, KRAV-FM
 EEO PUBLIC FILE REPORT
 December 17, 2019 – January 31, 2020**

III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
Prior to a transfer of control of the current licensee, the employment unit participated in a number of long-term initiatives but for the reporting period of December 17, 2019 – January 31, 2020, the unit did not participate in any additional outreach.	